



Career counseling assessment report from IPAT and NBCC/CCE

Introducing a career assessment report tailored to the specifications of the National Board for Certified Counselors (NBCC) and the Center for Credentialing and Education (CCE) to meet the needs of Global Career Development Facilitators.

NBCC, the leading credentialing body and monitoring agency for the certification of counselors throughout the world, and the Institute for Personality and Ability Testing, Inc. (IPAT), a leading provider of strategic talent management assessments and services with proprietary rights to the 16PF® Questionnaire, have partnered with CCE to provide a questionnaire, interpretive report, manual, and certification courses that are tailored to specifically address the needs of NBCC's and CCE's audience of certificants.



Now available for GCDFs!

Personal Career Development Profile

Generated from one of the world's most widely used personality assessment instruments, the 16PF Fifth Edition Questionnaire, the Personal Career Development Profile (PCDP) facilitates the personal development process by providing positive, constructive insights into how your client's personality affects on-the-job performance, academic and career decisions, personal choices, and success.

Applications:

Academic and Career Guidance and Development; Career Transition Coaching; Personal Development Facilitation

Report content:

- Client's feedback section
- Career activity interests
- Problem-solving resources
- Career field and occupational interests
- Patterns for coping with stressful conditions
- Personal career lifestyle effectiveness
- Interpersonal interaction styles considerations (areas for self-improvement)
- Organizational role and work-setting preferences
- PLUS, 7-page self-review and planning section presented in a self-guided format

Facilitator's section:

- Complete 16PF personality profile: 5 Global Factor scales, 16 Primary Factor scales, 3 Response Style Indices, plus Item Responses and Summary Statistics
 - Predicted broad behavioral patterns
 - Predicted leadership/subordinate role patterns
 - Predicted career activity scores for 7 broad interest areas and for 27 career fields
 - Occupational interest projections for more than 90 occupations
 - Supplemental counseling scores: Leadership (7), Academic Competencies (12), and Holland themes (6)
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Administration and scoring via NetAssess:

NetAssess is IPAT's easy-to-use, web-based test administration, scoring, and report generation service. (If paper-and-pencil administration is needed, item responses from answer sheets can be entered into NetAssess for scoring and report generation.)

Qualification level:

CE-2/HR-2

Available languages:

The 16PF Fifth Edition Questionnaire has been translated into multiple languages including the following. Contact NBCC/IPAT about the availability of foreign-language versions of the 16PF Questionnaire and the PCDP report.

Afrikaans
Chinese (multiple versions)
Czech
Danish
Dutch
English (multiple versions)

Filipino
French
German
Greek
Italian
Japanese

Norwegian
Portuguese
Slovak
Spanish (multiple versions)
Swedish
Turkish